

## ADEQUATE REPRESENTATION TO MYSOREANS IN THE RECRUITMENT OF EMPLOYEES IN THE CENTRAL GOVERNMENT FACTORIES SITUATED IN THE STATE.

\*Q.—747. Sri K. P. REVANNASIDDAPPA (Tiptur).—

Will the Government be pleased to state:—

(a) whether it has come to their notice, that in the recruitment of employees, in the Central Government factories, situated in the State and as well as in the State Government Factories, Mysoreans are not getting adequate representation;

(b) if so, the action Government have taken in the matter?

A.—Sri B. D. JATTI (Chief Minister).—

(a) Representations have been received by Government that in the industrial concerns started in the State by the Government of India, local Kannadigas are not recruited in adequate numbers.

(b) This has been brought to the notice of the Government of India who have informed us that suitable instructions have been issued to all the projects under their control.

ಶ್ರೀ ಕೆ. ಪಿ. ರೇವಣಸಿದ್ದಪ್ಪ.—ಯಾವ ಯಾವ ಪ್ಲಾಂಟ್‌ನಲ್ಲಿ ಮೈಸೂರಿನವರ ಪ್ರಾತಿನಿಧ್ಯ ಎಷ್ಟು ಪರ್ಸೆಂಟೇಜ್ ಇದೆ.

†Sri B. D. JATTI.—The Government of India have not fixed the percentage. But they have fixed the number on the representation made by the workers. On that representation, employment is made.

ಶ್ರೀ ಕೆ. ಪಿ. ರೇವಣಸಿದ್ದಪ್ಪ.—ಮೈಸೂರು ರಾಜ್ಯದಲ್ಲಿರುವ ಕೇಂದ್ರದ ಮತ್ತು ಸಂಸ್ಥಾನದ ಕಾರ್ಖಾನೆಗಳಲ್ಲಿ, ಹೊರಗಿನವರಿಗೇ ಹೆಚ್ಚಿಗೆ ಕೆಲಸಗಳನ್ನು ಕೊಡುತ್ತಿರುವುದು ಸರ್ಕಾರದ ಗಮನಕ್ಕೆ ಎಷ್ಟೋ ಸಲ ತಂದಿಲ್ಲವೇ?

ಶ್ರೀ ಬಿ. ಡಿ. ಜತ್ತಿ.—ಎಷ್ಟೋ ಸಲ ತಂದಿದೆ.

ಶ್ರೀ ಕೆ. ಪಿ. ರೇವಣಸಿದ್ದಪ್ಪ.—ನೀವು ತೆಗೆದುಕೊಂಡಿರುವ ಕಾರ್ಯಕ್ರಮವೇನು?

ಶ್ರೀ ಬಿ. ಡಿ. ಜತ್ತಿ.—ತಾವು ಎಷ್ಟೋ ಸಲ ಹೇಳಿದ ಮೇಲೆ ಮೈಸೂರು ಸರ್ಕಾರದವರು ಕೇಂದ್ರ ಸರ್ಕಾರಕ್ಕೆ ಬರೆದಿದ್ದಾರೆ. ಆ ಪ್ರಕಾರ ಇನ್ನಷ್ಟಕ್ಕೂ ಕೊಟ್ಟಿದ್ದಾರೆ. ಅದು ಕೂಡಿದೆ.

There is technically no restriction in the matter of recruitment to those units based on the areas from which the employees come. It will be of advantage to the units in various directions, if persons who come from areas near about the place of location of the project secure appointment to posts in the lower scales. In the case of unskilled workers, even without any special effort they are generally drawn from the locality where the project is situated. Every effort should be made in such recruitments to give preference to persons displaced from the areas acquired for the project especially or scheduled Castes and Scheduled Tribes, example Adivasis. Next should be preferred to those who even if they come from some distance, have been or about to be retrenched from other Government undertakings.

(Sri B. D. Jatti)

In the case of skilled, workers, clerks and other non-technical staff whose scales are comparatively low, so long as the basic qualifications and experience are forthcoming, preference should be given in the order of priority mentioned in the previous paragraph.

In the case of middle level technical and non-technical posts, having higher starting salaries equivalent to the Class I Junior scale of the Government of India (Rs. 350-850) recruitment should be made on an all-India basis, merit and qualifications being the principal criteria. Complaints have sometimes been made in the past the local candidates do not receive a fair deal. Special case should be taken to ensure that there is no reasonable ground for any such complaint. Lastly, the Selection Committee of the Government of India has agreed to take somebody from the Government of Mysore. The employment Exchange will register the names of all persons, that list will be supplied to the representative of the Government of Mysore and he will look into that and he will do his best, to recruit further from Mysore State.

The selection committees set up for recruitment to all other medium level or higher technical or non-technical posts should include at least one representative of the State Government preferably a State Government official who is on the Board of Directors.

Representation for local interests in the shape of a State Government nominee, etc., as detailed above should also be provided for in any standing committee that may exist for the purpose and not confined to only special *ad hoc* committees.

Sri J. B. MALLARADHYA.—The order reads very well. I should like to know to what extent the recommendations and instructions issued therein are implemented? Has the Government any information as to what extent the spirit of the order has been implemented?

Sri B. D. JATTI.—I have not called for that information. I have not calculated the percentage and whether they have actually implemented or not. If necessary, I will get that information and supply.

Sri RAMAKRISHNA HEGDE.—In accordance with order of the Central Government, has the Mysore Government sent any of its representative on the recruitment committee?

Sri B. D. JATTI.—Yes, there are.

Sri RAMAKRISHNA HEGDE.—May I know the names of the representatives of the Mysore Government?

Sri B. D. JATTI.—I do not think it is necessary to mention names. If the Hon'ble is interested, I will furnish the names and number of persons.

**Sri G. N. PUTTANNA.**—Is the Government aware that most of the persons coming from outside Mysore give their parents names as people residing in Mysore? Will the Government take action to prevent the production of such certificates? It is going against the interest of the Mysore people and much against the Scheduled Caste people.

**Sri B. D. JATTI.**—If there are any illegalities or irregularities, they are not correct. If these certificates are found to be irregular, then legal action may be taken. We will enquire.

**Sri M. C. NARASIMHAN.**—The question pertains to Mysoreans and in the answer it is stated that the State Government has made a recommendation for appointment of Kannadigas. Is there no difference between Mysoreans and Kannadigas or does it mean that Mysoreans who are non-Kannadigas do not come within this recommendation made by the Government of Mysore?

**Sri B. D. JATTI.**—All Mysoreans are Kannadigas.

**Sri C. K. RAJALAH SHETTY.**—Do Government consider to enforce this Government Order as far as private industries are concerned while giving licence to them?

**Mr. SPEAKER.**—That is outside the scope of the question.

**ಶ್ರೀ ಕೆ. ವಿ. ರೇವಣಸಿದ್ದಪ್ಪ.**—ಬಹುಮುಖತಾದ ಪ್ರಾತಂಗದಲ್ಲಿ ಅಲ್ಲರುವ ಕಾರ್ಖಾನೆಗಳಲ್ಲಿ ಒಬ್ಬರು ರೆಕ್ರೂಟಿಂಗು ಆಫೀಸರು ಎಂದು ನೇಮಕ ಮಾಡಿದ್ದಾರೆ. ಅದರಂತೆ ನಮ್ಮ ಮೈಸೂರು ಸರ್ಕಾರದವರು ಏಕೆ ಇಂತಹ ಅಧಿಕಾರಿಗಳನ್ನು ನಮ್ಮ ಸರ್ಕಾರದ ಪರವಾಗಿ ಈ ಕಾರ್ಖಾನೆಗಳಲ್ಲಿ ನೇಮಕ ಮಾಡಬಾರದು?

**Sri B. D. JATTI.**—It is not possible for the Government of Mysore to appoint some officer in the Government of India industry.

**ಶ್ರೀ ಕೆ. ವಿ. ರೇವಣಸಿದ್ದಪ್ಪ.**—ಕೇಂದ್ರ ಸರ್ಕಾರದ ಕಾರ್ಖಾನೆಗಳಲ್ಲಿ ನಮ್ಮ ಹೇತುವ ಪರವಾಗಿ ಅಲ್ಲಿ ಅರಿಸುವ ಜನಗಳನ್ನು ತೆಗೆದುಕೊಳ್ಳುವಾಗ ಯಾರಾದರೂ ಒಬ್ಬರು ಅಧಿಕಾರಿಗಳಿದ್ದಾರೆಯೇ? ಇದ್ದರೆ ಅವರು ಯಾರು?

**ಶ್ರೀ ಬಿ. ಡಿ. ಜತ್ತಿ.**—ಎಷ್ಟು ಜನಿದ್ದಾರೆ ಎನ್ನುವ ಬಗೆಗೆ ಅವರ ಹೆಸರು ಬೇಕಾದರೆ ತಮಗೆ ತರಿಸಿ ಕೊಡುತ್ತೇನೆಂದು ಆಗಲೇ ಹೇಳಿದ್ದೇನೆ.

**Sri C. J. MUCKANNAPPA.**—Are we not entitled to know the number of persons representing Mysore on this Committee? Please let us know who are those persons on this Committee?

**Sri B. D. JATTI.**—I never said that this House is not entitled to get that information. I only replied that I will get that information and supply.

**ಶ್ರೀ ಜಿ. ಬಿ. ಮಲ್ಲಾರಾಧ್ಯ.**—ಸರ್ಕಾರದವರು ಒಂದು ನಿರ್ದಿಷ್ಟವಾದ ಕಾಲದಲ್ಲಿ ಮೈಸೂರು ಜನಗಳಿಗೆ ಸಾಕಷ್ಟು ಪ್ರಾತಿನಿಧ್ಯವನ್ನು ದೊರೆಯುವಂತೆ ಮಾಡಲು ಕೇಂದ್ರ ಸರ್ಕಾರದವರೊಡನೆ ಒಂದು ಒಪ್ಪಂದಕ್ಕೆ ಬರುವುದು ಸಾಧ್ಯ. ಏಕೆಂದರೆ, ಈಗ ಸರ್ಕಾರದವರು ಹೇಳಿರುವಂತಹ ಆರ್ಡರುಗಳು ಮತ್ತು ಸರ್ಕಾರಿಗಳು ಕೇಂದ್ರ ಸರ್ಕಾರದ ಕಡೆಯಿಂದ ಬಂದಿರುವುದು ಸುಮಾರಾದುದು. ಇದರಂತೆ ಕನ್ನಡಿಗರಿಗೆ ಸಾಕಷ್ಟು ಪ್ರಾತಿನಿಧ್ಯ ಕೊಡ

(ಶ್ರೀ ಜಿ. ಬಿ. ಮಲ್ಲಾರಾಧ್ಯ)

ಬೇಕೆಂಬುದು ಒಪ್ಪತಕ್ಕಂತಹುದು. ಸಂತೋಷ ಆದರೆ ಎಷ್ಟು ಮಟ್ಟಿಗೆ ಇಲ್ಲಿನ ಜನಗಳಿಗೆ ಪ್ರಾತಿನಿಧ್ಯ ದೊರಕಿದೆ ಎನ್ನುವುದನ್ನು ತಿಳಿಸಿದ್ದಾರೆಯೇ? ಕೇಂದ್ರ ಸರಕಾರದ ಕಾರ್ಖಾನೆಗಳಿಂದ ದಕ್ಷಿಣ ಪ್ರಾಂತಸ್ಥಿರತೆಗೆ ಜನಗಳಿಗೆ ನ್ಯಾಯ ದೊರಕಿಲ್ಲ ಎನ್ನುವುದು ಕೇಳಿ ಬರುತ್ತಿದೆ. ಕೇಂದ್ರದ ಕಾರ್ಖಾನೆಗಳಾದ ವಿಮಾನ ಕಾರ್ಖಾನೆ, ಹಿಮೂಕ್ತಾನ್ ಮಷಿನ್ ಟೂಲ್ಸ್ ಮತ್ತು ಐ. ಟಿ. ಐ. ಈ ಕಾರ್ಖಾನೆಗಳಲ್ಲಿ ಸಿಕ್ಕಿರುವ ಪ್ರಮಾಣ ನೋಡಿದರೆ ಕೇವಲ ಕನಿಷ್ಠ ಪ್ರಮಾಣದಲ್ಲಿ ಇದ್ದಾರೆನ್ನುವುದು ಗೊತ್ತಾಗುತ್ತದೆ. ಆದುದರಿಂದ ಕೇಂದ್ರ ಸರಕಾರದವರಿಂದಿಗೆ ಒಂದು ನಿರ್ದಿಷ್ಟವಾದ ಕಾಲದಲ್ಲಿ ಈ ಸರಕಾರದವರು ಒಂದು ಒಪ್ಪಂದಕ್ಕೆ ಬರುವಂತೆ ಮಾಡಲು ಸಾಧ್ಯವೇ?

ಶ್ರೀ ಬಿ. ಡಿ. ಜತ್ತಿ.—ಶ್ರೀಮಾನ್ ಮಲ್ಲಾರಾಧ್ಯರು ಹೇಳಿದಂತೆ ಈ ಸರ್ಕಾರದಿಂದ ಎಷ್ಟು ಪ್ರಯತ್ನ ಮಾಡಲು ಸಾಧ್ಯವೋ ಅಷ್ಟನ್ನು ಪ್ರಯತ್ನ ಮಾಡುತ್ತೇವೆ.

Dr. R. NAGAN GOWDA.—May I know what is meant by "suitable instructions" in answer to (b)?

Sri B. D. JATTI.—If we become too legal and technical it will not be helpful to us. Then the question will be whether it is constitutional to force only our people to be on the Recruitment Committee. We should not raise such issues so long as the Government of India is favourable to us.

Mr. SPEAKER.—Questions time is over.

## QUESTIONS FOR ANSWERS ON THE DAY

(but not taken up)

### PROMULGATION OF MYSORE MINISTERIAL SERVICE RECRUITMENT RULES, 1958.

\*Q.—734. Sri. M. Y. GHORPADE (Sandur).—

Will the Government be pleased to state :—

(a) whether the promulgation of the Mysore Ministerial Services Recruitment Rules, 1958, does not supersede all the previous rules in this regard ;

(b) whether all areas in Mysore State are not on par after 20th May 1958, so far as recruitment to these posts is concerned ;

(c) whether it is not a fact that so far as appointment to first and second division clerks is concerned, the Public Service Commission has not made recruitment according to rules even after 20th May 1958 for both the integrated areas as well as Bellary District (old Mysore area) ;

(d) whether Government Order No. GAD 46 SSR 59, dated 20th August 1960 does not prescribe different criteria for the regularisation of local candidates in the integrated areas and in Bellary District (old Mysore area) ;